

Our Children

ELON HOMES FOR CHILDREN

Snyder Campus • P.O. Box 157 • Elon, NC 27244 • 336/584-0091

Kennedy Campus • 1717 Sharon Road West • Charlotte, NC 28210 • 704/369-2500

Elon Homes Provides Foster Care in Family Settings

Elon Homes for Children has traditionally been associated with residential care, but the agency also provides Family Foster Care and Therapeutic Foster Care as part of its continuum of care for abused, abandoned and neglected children and young people. These programs allow children to live in a more normal environment rather than being placed in institutional settings.

Family reunification is typically the goal of foster care but some children remain in foster care until they reach age 18 and become employed, go on to college or join the military. A small number of children are adopted.

Departments of social services in the Piedmont, Triad and Western North Carolina make referrals of children ages 0 to 18. Foster families receive a stipend from which to meet the needs of their foster children while permanency plans are developed for each child. The boys and girls accepted for Therapeutic Foster Care have more serious mental health issues and receive treatment through a constellation of mental health services.

Elon Homes recruits, trains, supervises and supports its foster families and assists them with state licensing. Elon Homes foster parent Donna Greene, VP of the NC Foster Parent Association, says there are several features that she thinks make Elon Homes' program exceptionally strong. She says, "Case managers have lower case loads which permits more contact and more support for the foster parent. Case workers are actually in the home every two weeks and contact is made by phone at least once a week."

Kennedy Campus Director of Community Based Services James Johnson points out that Elon Homes offers many supportive services for the families and children in care without charge to the referral source. These services include parenting classes, charter school education, and 24 hour on-call staff. Elon Homes maintains a close working relationship with referring agencies to ensure that the needs of foster children and families are being met.

Foster care is a blessing to children when it allows them to have a sense of permanency, to receive individual attention, and above all, to develop genuine attachments. Learning to develop lasting relationships will become the basis for creating and nurturing their own families when these boys and girls reach adulthood. Being part of a caring and stable family is the best preparation for becoming a loving mate and parent.

R: Case manager Karyetta Walker began working with Mikeisha in the fall of 2001. After DSS decided to move toward finding a permanent home for Mikeisha, Walker made the transition from "objective professional" to foster mother to adoptive mother. Mother and daughter are doing very well.

Feeling safe, loved and accepted



Foster mother Dawyn Vega with foster children Gabrielle and Julian and her own young son Deon.



From Your President



Greetings in the name of our Risen Lord.

We are very pleased to have the Southern Conference and Eastern North Carolina

Association offices of the United Church of Christ soon-to-be located on our Snyder Campus. We anticipate the move to be completed about January 1, 2004. Elon Homes for Children was founded in a church of the then-Southern Convention near Raleigh by Christians concerned about children. We continue today with the same calling and mission our founders established. It is therefore so fitting and right for us to continue in partnership with the churches and administrative offices of the UCC in 2004! This new form of connection to the church is exciting to us. It is both symbolic (our ties to the wider church and denominations throughout the South and Northeast) and practical (our close ties of youth groups, guest preaching, mutual support, and of course, soup labels from the UCC churches of the Southern Conference).

I am very appreciative of Conference Minister Steve Camp and his inspiring vision for the conference. We welcome him and the entire conference staff to

our home as we support their efforts in building of God's kingdom among us. The children in our care and the agency staff in Elon are very pleased to have this new relationship with the church. Exposure to the Christian faith is an important and formal part of our agency's healing program. The presence of the conference staff and visiting church members and clergy will be a good and visible way to underscore the presence of Christ on our campus. Indeed, we welcome all who visit the conference office to also visit our campus and charter public high school. Our ministry is conducted in a secure and confidential environment on the campuses. Because of this I think many folks are not certain about our programs or our children. We hope that this new relationship with the churches and the conference helps draw us closer to the congregations who support us!

On behalf of all institutions of the Southern Conference, we thank the churches for your support, and we each stand ready to help you interpret and live out your faith with us through our various ministries.

God's blessings,

Frederick G. Grosse
President

Robin Harris Named Lakeside School Principal

Elon Homes is pleased to welcome Principal Robin T. Harris to Lakeside Charter Public School. Harris has master's degrees in Elementary Education and School Administration. She has taught first grade, been a summer school principal for the Guilford County School System and is licensed as a curriculum specialist. Harris was named one of the prestigious North Carolina Principal Fellows. The program offers a stipend and tuition for full time students completing their master's degree work.

SERVICES & PROGRAMS

- ❖ Residential Long-term, Level I
- ❖ Residential Treatment, Level II & III Assessment & Diagnostic
- ❖ Charter Public Schools
- ❖ Spiritual Life
- ❖ Family/Therapeutic Foster Care
- ❖ Family Care
- ❖ Preparation for Adult Living

OUR MISSION

To provide a continuum of services that enhances the quality of spiritual, physical, emotional, intellectual and relational well-being of youth and their families.

We endeavor to provide an opportunity for those we serve to live a more caring, responsible and productive life through our commitment to excellence.

OUR CHILDREN

Published quarterly by

Elon Homes for Children

201 South O'Kelly Avenue

Elon, NC 27244

www.elonhomes.org

Rev. Dr. Frederick G. Grosse, President

Board of Directors

T. Joe Fort, Sr.Fuquay-Varina, NC
Chair

Dr. Barbara M. Tapscott.....Burlington, NC
Vice Chair

Dr. F. Gerald DillashawElon, NC
Secretary

Helen AlspaughGreensboro, NC
Past Chair

Dale T. Bennett.....Greensboro,NC

Don E. BoldenBurlington, NC

Melissa FloraBurlington, NC

Gaston H. Gage, Sr.....Charlotte, NC

Jim KelleyCharlotte, NC

Richard C. Keziah.....Burlington, NC

P. Hale Mast, Jr.....Charlotte, NC

John E. NanceGreensboro, NC

Dr. Donna H. OliverElon, NC

Dr. Melvin C. Swann, Jr.Greensboro, NC

Dolores H. Truitt.....Elon, NC

2003 Honorary Board Members

James Appleby, Jr.....Charlotte, NC

Chet L. HeltCharlotte, NC

Trustees Emeritus

Louise T. BarringerBurlington, NC

Mary Elizabeth FrancisCharlotte, NC

D. Marsh McLelland.....Burlington, NC

Ina Mae Powell.....Fuquay-Varina, NC

Dr. W. D. RippyElon, NC

Clyde W. Rudd, Sr.Greensboro, NC



Supporters Tee Off for Elon Homes

The Kiwanis Club of Pineville/South Mecklenburg hosted its first Annual Golf Tournament on September 9 at the Raintree Golf Course in Charlotte. The event raised over \$3,000 for the club's numerous community projects including the monthly program for Kennedy Campus students. Proceeds from the tournament were used for the big October 29 Kennedy Campus Halloween ice cream social and pumpkin carving contest.



For the seventh successive year, Charlotte Civic Partners chose Kennedy Campus as a beneficiary of its fall Charity Golf Tournament. The tournament, held October 6 at Providence Country Club, was a grand success. Six Gold Sponsors - The Elevator Channel, First Citizens Bank, Trust Company of the South, the Hacker McShank Tournament, Miller Brewing and TFI Friday's - along with the wonderful assistance of over 20 corporate and individual sponsors and dozens of volunteers helped insure the tournament's success. The tournament raised over \$8,000 for Elon Homes for Children. Special thanks to board member Hale Mast for his leadership of the event.



Raffle tickets sold by the arm span for \$20. The bigger the span, the better the odds!



Morning registration at Providence Country Club. This year's tournament attracted 76 players.



Sherry and Don Scott luckily picked one of the finest of fall days for the tournament.



Prospective Swing for the Kids golfers and friends enjoyed great barbeque, good conversation and amazing golf stories at the pre-tournament event.

In the Burlington area, Sherry and Don Scott were the driving force behind organizing the First Annual *Swing For The Kids* Golf Tournament at the Alamance Country Club. All proceeds benefit the Snyder Campus.

The Scotts hosted a barbeque at the club in late October to promote the November 3 tournament and to encourage sponsorships and participation.

The late Ray Brady, Elon Homes for Children's 2001 recipient of the Mary Elizabeth Francis Award, was honored and remembered by friends and neighbors on October 18 at the Brantley Oaks Golf for Charity Tournament. The tournament, held at the Tradition Golf Club in north Charlotte, was a way for Ray's Brantley Oaks neighbors to honor their friend by combining his love of golf with his favorite charity. Elizabeth Brady was touched that his friends chose to remember Ray and the good work he did for Elon Homes, saying, "I think this is a wonderful thing they are doing. Ray would be very proud."

Eleven friends gathered for the two-man team, captain's choice event which was won by Ray's son-in-law Jeff Parache, Phil Zulick and Mark Allmon. The organizers hope to hold the event again next year with even more participants and donations.

Memorial Gifts

July 1 - September 30, 2003

(Names in bold are those being memorialized or honored. Names of contributors follow.)

Dr. Murray S. Abrams
Dr. & Mrs. James C. Brewer, Jr.

Vergie Law Agnew
Mr. & Mrs. Glenn D. Dodson, Jr.

Dorothy Baggelaar
Mr. and Mrs. Irvin Propper

Panagiota Bakatsias
Mr. and Mrs. Joe Burwell

George Francise Barnard
Lane Westland and Family

Roy M. Bear
Mr. & Mrs. William Oswell Dovel

Molly Bish
Mr. & Mrs. Stuart McClelland &
Family

Mr. and Mrs. Benson Black
Ben Nita B. McAdam

Herbert Brooks
Mr. and Mrs. Joe Burwell

Pauline Cannon
Mr. and Mrs. Joe Burwell

G. K. Chesterton
Dr. Robert G. Robertson

Billy R. Clark
Mr. and Mrs. Max P. Sears

Mildred K. Clark
Mr. and Mrs. James York

"Dutch" Cloninger
Bruce H. Bell & Rev. Glynn S.
Bell

Elisabeth Gaither Cone
Mr. & Mrs. Edward N. Gideon, Jr.

Mary Catherine Cox
Mr. and Mrs. George H. Pritchett

Doris Crabtree
Mr. and Mrs. Joe Burwell

Frances Deaton
Mr. and Mrs. Greg Phillips &
Christie

Clark Dewey Dofflemyer
Mr. & Mrs. William Oswell Dovel

Cecil C. Duggins
Mary S. Johnson

James A. Edwards, Sr.
Mary A. Edwards Estate

Beth Elliott
Cynthia Brewer

Garland S. Francis
Mary Elizabeth Francis

Juddie Frazier
Betty M. Dodson

Zelma W. Freeman
Mr. and Mrs. Stan Huffman

Joseph Froman
Sally Welch

O. C. Gibson
Mr. and Mrs. Thomas M. Carter
Magdalene Gibson

Pauline P. Gibson
BellSouth Matching Gift Center
Stuart, FL
Rebecca G. Christopher

Carl S. Gray
Kathryn Gray Hester

R. J. Haizelip
Mrs. Willie M. Harris

Virginia Hall
Mr. and Mrs. Joe Burwell

Joseph Hampton, Jr.
Merna R. Hampton

Charles G. Heilman
Dara Heller

W. J. Hines
Steamex of North Carolina, Inc.
Raleigh, NC

William T. Holland
J. Herbert Hussey

Clary Holt
Robert N. Atwater

Rastus and Hessie Jessup
Cynthia Brewer
Dr. & Mrs. James C. Brewer, Jr.

William Kyle Kennedy
Mr. and Mrs. G. Mike Manheim

Delilah Marie Kisling
Mr. & Mrs. William Oswell Dovel

Dennis Lane
Mr. & Mrs. Franklin M. Sasser, Jr.

Helen Long
Robert N. Atwater

Pat Lynch
Peggy Jones

Della McNeill Macon
Robert L. Macon, Jr.

Jessie L. Michelson
Mr. and Mrs. Charles W. Nystrom

Esper Miller
Mr. and Mrs. Leroy H. Miller

Hunter & Emery Morefield
Phyllis B. Robertson

James W. Morrison
Mary Morrison

Aaron P. Morton
Mr. and Mrs. Joe Burwell

Tom Mullis
Jackie Guley and Ward Brewer

Gertrude Parnell
Dr. & Mrs. James C. Brewer, Jr.

Mallie J. Paschall
William T. Dickerson

Linda Pruitt Pegram
Mr. and Mrs. K. R. Harder

Clarence Pierce
Dr. & Mrs. James C. Brewer, Jr.

Henry E. Pool-Neves
Garrett A. Screws

Carl Pyciak
Mr. and Mrs. Roman J. Pyciak

Bill Rice
Mr. & Mrs. Franklin M. Sasser, Jr.

Ronda Pope Richardson
Mr. and Mrs. John P. Holland, Sr.

Betty Phillips Rives
Mr. and Mrs. Ralph Morris Blair

John Robbins
Mr. and Mrs. Ralph Morris Blair

Sarah Roberts
Judy Phillips

W. T. Shankle
Mr. and Mrs. Reid P. Kerr, Sr.

Edward Leroy Smith
Mary Frances Andrews

Helen Spainhour
Mr. and Mrs. G. Mike Manheim

Mary W. Stone
Mr. and Mrs. Owen R. Stone

Kathleen Thagard
Mr. and Mrs. Greg Phillips &
Christie

Carolyn M. Thomas
Dr. & Mrs. James C. Brewer, Jr.

Van Thomas
Kimrey Newlin, Sr.

Laura Edna Thompson Wise
Sylvia M. Hoffner

Rita Varnau
Harold Varnau

Mr. and Mrs. Herbert W. Wade
Margaret Wade Wagoner

Robert R. Wagner
Alice Wagner

Mildred Wagoner
Mr. and Mrs. C. D. Cobb

Sarah Daniel Ward
James K. Ward

Herman G. Weiland
Cora Limited Partnership
Gibsonville, NC

Thurston G. Williams
Mr. & Mrs. Charles R. Anderson

Honor Gifts

July 1 - September 30, 2003

Charles Anderson
Linda Wells

Betty Ector
Bobby W. King

Avery Brooke Kearney
Katherine Y. McFarland

Emilie Sandin
Peggy and Cory Hustad

Mrs. Oie B. Boyce
Benjamin F. Black

Katherine Edwards
Mr. and Mrs. D. Bryan Edwards

Mr. and Mrs. Bill Lambert
Mr. and Mrs. Donald S. Coeyman

Mr. and Mrs. Carl Weekly
Betty Auman

Rev. Dr. Michele Rogers-Brigham
Mr. and Mrs. William A. Cook

Mr. and Mrs. Max Elmore
Mr. and Mrs. Steve Jessup

Shawn McClaren
Julien and Kelly Booth

George Westcott
Rev. Randall P. Ferrara

Bennie Catoe
Ina Mae B. Powell

L. Gisclard Findley
Winifred Browne

Clara T. Moore
Mr. and Mrs. Steve Jessup

Rev. & Mrs. Raymond C. Craven
Mr. and Mrs. Joe Hughes

Rev. Dr. & Mrs. Frederick Grosse
Mr. and Mrs. Rowland Filer, Jr.
Mary Elizabeth Francis

Lt. Col. Hazel L. Phillips, Ret.
Dr. and Mrs. Eric T. Landis

Moses Crutchfield
Judy A. Twine

Kay Jones
Judy A. Twine

Mr. and Mrs. Clyde W. Rudd, Sr.
Betsy B. King

LOOKING AHEAD

On Thursday, January 15, 2004, Elon Homes for Children will dedicate the two new 5-bedroom Habitat houses on its Kennedy Campus. The houses will be home to older youth who need shelter and supervision after aging out of traditional foster care. As residents, the young men and women can complete school or a GED, be employed, attend community college, receive counseling and therapy, and plan for their futures.

Partners, volunteers, board members, and friends will be invited to a luncheon followed by a liturgy of dedication and a tour of the homes.

If you would like to be included in this joyous event, please call 704/369-2511 and leave your name and address.

HELP SUPPORT THE ELON HOMES CHARTER PUBLIC SCHOOLS

Lakeside and Kennedy Charter Public Schools participate in the Harris Teeter Together in Education Program. To earn cash for the schools, just link your Harris Teeter VIC card to school number 4992 for Lakeside, or school number 5386 for Kennedy. You also have the option of linking to both schools; earnings will be distributed evenly between the two schools. It's free and easy and does not interfere in your VIC savings at Harris Teeter.

The schools receive 2% of purchases made from Harris Teeter Brands which include: Harris Teeter, Hunter Farms, Harris Teeter Premier Selection, Highland Crest, Harris Teeter Naturals, H.T. Traders and More Value.

You can either tell the cashier on your next visit to link your card, or do it online at https://www.harristeeter.com/community/vic_link_info.php

Thank you for your support. Please don't forget to tell your friends and family too!

News from Snyder Campus

We Love Our Tutors

At Snyder Campus the typical tutor volunteers between 10 and 40 hours. Tutors come to assist students during the day and for the 6 p.m. evening study hall. They usually work with a student for one hour on a specific day on the subject that is most difficult for the student. Tutors often volunteer to participate in other campus activities with students.

Snyder Campus students also benefit from the assignment of interns who travel to the campus from Greensboro, Chapel Hill and Graham. The interns spend between 40 and 320 hours over one or two semesters working with our students.

Make A Difference Day - October 25, 2003

Make A Difference Day is a national community service day when agencies, schools, organizations etc. request assistance with work projects and/or request needed supplies.

This year, students from the Elon University MBA Program donated labor to help with Snyder Campus maintenance work. The Burlington Housing Authority collected school supplies, umbrellas and miscellaneous items for Snyder Campus students.

The response to requests was so great this year that December 5 has been designed *Make A Difference Day Extended*. One hundred Universal Company staff will be divided between several community locations to give a helping hand.

One Snyder Campus staff member says *Make A Difference Day* reminds her of the song lyrics, "The more we work together, together, together, the more we work together, the happier we'll be."

We Love Our Donors, Too!

Snyder Campus recently received wonderful donations of socks, t-shirts, undergarments, school supplies and sewing materials thanks to the generosity of a board member, two retail stores, several Congregational churches and community friends. These thoughtful gifts are much appreciated.

Model Teaching Week at Lakeside School

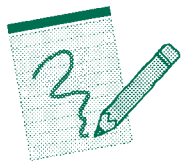
Robin T. Harris, Principal

The week of October 6th - 10th marked a new partnership for Lakeside Charter Public School. Our school adopted Susan Kovalik & Associates' *Integrated Thematic Instruction Model* as our partner in professional development. This model includes learning based on brain research. We were visited and coached by CEO Nicole McNeil-Miller and trainers/associates T. J. Mears and Ann Ross.

The week was full of model teaching and self-reflection for teachers and students. The students helped in redesign-

ing their classrooms and giving critical feedback about their learning. The teachers engaged in dialogue with students and made commitment statements about specific items that they will undertake immediately. This week served as a refresher for things we already knew about our students and ourselves as well as a time for self-renewal. It was definitely an overall positive experience.

Lakeside Students Organize, Manage Store Proceeds To Fund Field Trips, Prom, Scholarships



This fall Lakeside School students decided to open a store on campus that would give students and staff a convenient place to purchase school and office supplies, candy, soft drinks, chips etc. The store is named Lakeside Spot.

The board of directors for the enterprise is comprised of both student and staff members. Board president is Trevaughn S., the treasurer is Mr. Walter Johnson, Talisa C. is secretary. Josh A. and Chris I. are the stockers and the cashiers are Terrell M. and Marteha P.

In addition to raising funds for field trips, the prom, sports equipment, extracurricular activities, and scholarships to help students further their education, the experience of running their own business will give students a chance to develop work skills and a sense of responsibility.

Store Hours: Monday, Wednesday, Friday - 8 am - 8:20 am; 12:07 pm - 12:30 pm



Kennedy Students Earned Exciting Trip

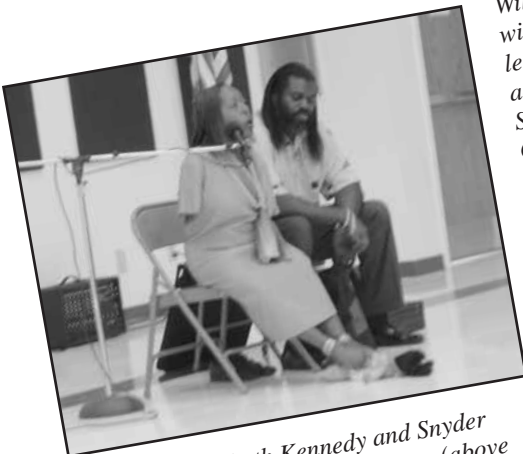
Students from the DSS unit at Kennedy Campus were rewarded for appropriate behaviors with a wonderful trip to Atlanta, Georgia. Students and staff left on an August Sunday morning and returned tired and happy on Wednesday evening.

The trip included a Braves vs. Dodgers game, an exciting day at Six Flags, a tour of Atlanta's historical black colleges, a visit to the Martin Luther King memorial, three nights in a motel with frequent dips in its pool, a Chinese buffet and other delicious meals as well as a Service Learning Project at the Atlanta Food Bank.

Staff declared the trip a great success. The trip provided positive reinforcement for progress in good behaviors and an opportunity to experience the satisfaction that comes from helping others.



At the Atlanta Food Bank, students sorted, boxed and loaded canned food onto delivery trucks for their Service Learning Project.



Students from both Kennedy and Snyder Campuses heard Tawana Williams (above with husband) deliver an inspiring message that urged them to never say "I can't" in spite of handicaps and disadvantages.

Williams was born without arms but has learned to use her feet to accomplish many tasks. She testified that her Christian faith has sustained her and made it possible for her to succeed in many areas. Married with a 15 year-old daughter, Williams is an artist, a singer, and a poet. She speaks at churches, schools, day care centers, nursing homes etc. to share her story. Students agreed Williams is a truly amazing person.



At a Snyder Campus Max Your Future program, Elon Assistant Fire Chief Sizemore talked to students about firefighting as a career and explained the Explorer Program for youth who may be interested in becoming firefighters. Josh (above) took the opportunity to be the first to try on a brand new fireman's suit. He learned that it is not as light as it looks.



Dentis Shaw (center) recently brought his Traffic Light Message to Kennedy Campus students (l to r: Sandra, Jerri, Christina and Teresa). Shaw developed the message as a tool to reach and teach youth about the dangers of violence and drugs. Red means stop, think positive, be positive. Yellow means slow down, apply discipline, love, respect and responsibility. Green means GO and unlock your dreams. Shaw has been spreading the message for 15 years to young people in schools, community centers and prisons. Shaw is also raising funds for one million bracelets with the traffic light message for youth to wear as a constant source of encouragement. For more information, visit www.thetrafficlightmessage.com

The Role of Philanthropy

Enjoying the Benefits of Gift Annuities



Jane Grosse, CFRE
VP for Institutional
Advancement

Many who enjoy making gifts in support of their charitable interests have discovered that gift annuities can be one of the most effective ways to make their gifts – while continuing to meet other important financial goals.

Through charitable gift annuities, you can arrange for additional income that is predictable and will continue for as long as you and/or another loved one live. This popular plan helps donors increase spendable income, provide for asset management, and reduce gift, estate and income taxes, all while making a significant gift.

How do gift annuities work?

Under the terms of a charitable gift annuity, you make a gift of cash or appreciated securities through a simple agreement that provides for regular, fixed payments that are designed not to decrease in size or frequency, regardless of interest rate changes or stock market fluctuations. See the chart at right for examples of rates you can receive.

In addition to increased spendable income, gift annuities provide additional tax and financial benefits:

- Freedom from worry about management of assets used to fund the gift annuity.
- A generous federal income tax deduction for a portion of the amount transferred.
- Part of each payment is received free from income tax for a period of time.
- Capital gains tax can be bypassed at the time of the gift.
- Estate taxes and probate expense and delay can be avoided on amounts used to fund your gift annuity.
- Payments that also benefit family or other loved ones if you wish.

Choose the best property

Cash can be the most convenient asset to use to fund your gift annuity. When you give cash for your gift annuity, you will enjoy immediate tax savings. In addition, the maximum amount of each payment may be received free of income tax.

Comparing Payment Rates for One and Two Lives

Ages(s) when gift annuities are made and payments begin

Rate

One Life	
70.....	6.5%
75.....	7.1
80.....	8.0
85.....	9.5
90+	11.3
Two Lives	
70 & 72.....	6.0%
75 & 77	6.4
75 & 85	6.7
78 & 82	6.9
85 & 90	8.4

*For illustrative purposes only.
Check with us for current rates
and benefits before you give.*

As noted above, securities that have increased in value but yield less spendable income than you would like can also be an excellent choice of property to give in this way. There are many options available to you when funding a charitable gift annuity.

Please return the form below if you or your advisors would like further information about gift annuities.

Please send me your complimentary booklet about ways to give and retain lifetime payments, tax savings, and other benefits.

Name _____

Address _____

City _____ State _____ Zip _____

Phone/E-mail (optional) _____

I understand tax savings and payment rates are based on the age(s) of the person(s) receiving payments.

Please send specific information based on birthdates(s) of ____/____/____/ and ____/____/____.

(To retain confidentiality, please insert form in the enclosed green envelope.)

Jane S. Grosse, CFRE

VP, Institutional Advancement • Elon Homes for Children

1717 Sharon Road West • Charlotte, NC 28210